

## **Privacy Policy - Spring CDT LLC**

ATTENTION: PLEASE READ CAREFULLY THIS SPRING CDT LLC CORP. ("SPRING CDT LLC," "WE," OR "OUR") PRIVACY POLICY ("PRIVACY POLICY"), WHICH IS PART OF THE SPRING CDT LLC TERMS OF USE, BEFORE YOU ACCESS, DOWNLOAD OR OTHERWISE USE OUR Website OR SERVICES.

ACCESSING, DOWNLOADING OR OTHERWISE USING THE WEBSITE OR SERVICES INDICATES THAT YOU ACCEPT THIS PRIVACY POLICY IN FULL. IF YOU DO NOT ACCEPT THIS PRIVACY POLICY, DO NOT ACCESS, DOWNLOAD OR OTHERWISE USE THE WEBSITE OR SERVICES. You acknowledge that you have read and understood this Privacy Policy.

This Privacy Policy only applies to the SPRING CDT LLC Website (Springvirtualtraining.com). Other Websites or Websites which are linked to/from our Website or Services may have different policies. Please review the privacy policy notices and agreement on linked Websites and services for details.

Please note that in order to participate in some activities on the Website or Services, it will be necessary for you to provide personally identifiable information. If you choose not to provide it for those activities, you may not be able to participate in them.

Unless explicitly stated otherwise, any new features that augment or enhance the current Website or Services shall be subject to this Privacy Policy.

This Privacy Policy is part of SPRING CDT LLC's Terms of Use. Any terms defined in the Terms of Use shall have the same meaning in this Privacy Policy.

Please review the Privacy Policy each time you use the Website or Services. If we materially change this Privacy Policy, we will update this page to reflect any changes to this Privacy Policy. We will notify users of material changes to this Privacy Policy via Push Notifications.

SPRING CDT LLC is committed to maintaining the accuracy, confidentiality and security of your personal information. This Privacy Policy describes the personal information that SPRING CDT LLC collects from or about you, as well as how we use and to whom we disclose that information. Please review this entire document carefully.

### **Privacy Policy Jurisdiction**

This Privacy Policy covers only those activities that are subject to the provisions of Canada's federal and provincial privacy laws and the laws of the United States, as applicable.

This Privacy Policy has a limited scope and application. Consequently, the rights and obligations contained in this Privacy Policy may not be available to all individuals or in all jurisdictions. If

you are unsure if or how this Privacy Policy applies to you, please contact our Privacy Officer for more information.

## What Personal Information Do We Collect?

We collect and maintain different types of personal information in respect of the individuals with whom we interact. This includes:

- contact and identification information, such as your name, country of residence and telephone number;
- product and service related information concerning the products and services that we provide to you, including, for example:
- your user profile information, including name, birthday, and account type;
- any communications, content or other materials that you may post or upload onto or through our Website or Services (e.g. images and videos); and
- any other information that you may provide to us in connection with our products and services;
- personal information related to the services that you seek from us;
- information gathered from other social media sources; and
- business relationship information, including information related to your agreements, preferences, advisors and decision-makers, feed-back and information requested by or provided to you.

We are concerned about the safety of children when they use the internet. We want you and your family to be safe while visiting our Website and urge parents to monitor and supervise their child's online activities.

Parents have the right to review, correct, or have deleted from our database, their child's personal information and/or have the right to refuse further collection or use of a child's personal information. If you have questions about the collection and use of children's information or wish to make a request about your child's personal information, please contact us at [info@springcdt.com](mailto:info@springcdt.com)

As a general rule, SPRING CDT LLC collects personal information directly from you. In most circumstances where the personal information that we collect about you is held by a third party, we will obtain your permission before we seek out this information from such sources (such permission may be given directly by you or implied from your actions).

From time to time, we may utilize the services of third parties and may also receive personal information collected by those third parties in the course of the performance of their services for us or otherwise. Where this is the case, we will take reasonable steps to ensure that such third parties have represented to us that they have the right to disclose your personal information to us.

Where permitted or required by applicable law or regulatory requirements, we may collect information about you without your knowledge or consent.

## Our Website

We may collect information related to your visit to our Website, including the IP address and domain name used to access our Website and Services, the type and version of your browser, the Website you came from to access our Website and Services, the page you entered and exited at, any Website page within our Website or Services that is viewed by that IP address and what country you are from. We may use this information to monitor our Website's performance (such as number of visits, average time spent, page views) and for our other business purposes, such as: (i) customizing certain content that we think you might like based on your usage patterns; (ii) improving our products and services; and (iii) upgrading our Website and Services.

We may place a "cookie" on the hard drive of your mobile device to track your visit. A cookie is a small data file that is transferred to your hard drive through your web browser that can be read by the Website that placed the cookie on your hard drive. The cookie acts as an identification card and allows our Website to identify you and to record your passwords and preferences. The cookie allows us to track your visit to the Website so that we can better understand your use of our Website so that we can customize and tailor the Website to better meet your needs. Most web browsers are set to accept cookies. However, on most web browsers you may change this setting to have your web browser either: (i) notify you prior to a Website placing a cookie on your hard drive so that you can decide whether or not to accept the cookie; or (ii) automatically prevent the placing of a cookie on your hard drive. It should be noted that if cookies are not accepted, you may not be able to access a number of web pages found on the Website.

## Third Party Links and Data Collection

Our Website may contain links to or embedded frames of other Websites or Websites that may be subject to less stringent privacy standards. For example, our online store is hosted by a third party, Wix, and any transaction information directly related to purchases or behavior within the online store will be governed by its privacy policy, available here:

<https://www.wix.com/about/privacy>

If you click on a link to such a third party Website or Website, a third party may also place a cookie on your hard drive. We cannot assume any responsibility for the privacy practices, policies or actions of the third parties that operate these Websites. SPRING CDT LLC is not responsible for how such third parties collect, use or disclose your personal information. You should review the privacy policies of these Websites or Websites before providing them with personal information.

## Why Do We Collect Personal Information?

SPRING CDT LLC collects personal information to enable us to manage, maintain, and develop our operations, including for example:

- to establish, maintain and manage our relationship with you so that we may provide you with, or receive from you, the products and services that have been requested;
- to be able to review the products and services that we provide to you so that we may: (i) understand your requirements for our products and services; and (ii) work to improve our products and services;
- to be able to comply with your requests (for example, if you prefer to be contacted at a business or residential telephone number and advise us of your preference, we will use this information to contact you at that number);
- to the extent permitted by law, send you marketing materials that we believe may be of interest to you;
- to protect SPRING CDT LLC against error, fraud, theft and damage to our goods and property;
- to enable us to comply with applicable laws or regulatory process; and
- any other reasonable purpose to which you consent.

## How Do We Use and Disclose Your Personal Information?

We may use and disclose your personal information:

- as permitted or required by applicable laws or regulatory requirements;
- for the purposes described in this Privacy Policy; and
- for any additional purposes for which we have obtained your consent to the use or disclosure of your personal information.

We may also use or disclose your personal information without your knowledge or consent where we are permitted or required by applicable law or regulatory requirements to do so.

We may share your personal information with our employees, contractors, consultants, affiliates and other parties who require such information to assist us with managing our relationship with you: (i) third parties that provide services to us or on our behalf; (ii) third parties that assist SPRING CDT LLC in the provision of services to you; and (iii) third parties whose services we use to conduct our business.

For example, we may share your personal information from time to time with our third party information technology, data processing and payment processing service providers so that we may operate our business. As a result, your personal information may be collected, used, processed, stored or disclosed in the United States or Canada. As such, your personal information may potentially be accessible to law enforcement and national security authorities of those jurisdictions.

In addition, personal information may be disclosed or transferred to another party during the course of the grant of a security interest in SPRING CDT LLC's assets, or completion of, all or a

part of SPRING CDT LLC through, for example, an asset or share sale, or some other form of business combination, merger or joint venture, provided that such party is bound by appropriate agreements or obligations and required to use or disclose your personal information in a manner consistent with the use and disclosure provisions of this Privacy Policy, unless you consent otherwise.

Finally, your personal information may be disclosed:

- as permitted or required by applicable law or regulatory requirements;
- to comply with valid legal processes such as search warrants, subpoenas or court orders;
- with SPRING CDT LLC's affiliates;
- to protect the rights and property of SPRING CDT LLC;
- during emergency situations or where necessary to protect the safety of a person or group of persons; and
- with your consent.

### Third Party Service Providers and Business Partners

We may use third party service providers and business partners to perform functions in connection with the Website or Services, site analytics, functions related to analyzing and improving the Website or Service usefulness, reliability, user experience, and operation, advertising, storing data, providing users with products and services, processing payments, and as otherwise described in this Privacy Policy. We also may share users' personal information with advertisers for their direct marketing and promotional purposes so they can provide services to you.

### Other Users

Website and Service users with administrator access may be able to view your personal information. Team coaches may have administrator access and be able to view certain of your personal information.

### Children's Privacy Policy

We are concerned about the safety of children when they use the internet. We want you and your family to be safe while visiting our Website and urge parents to monitor and supervise their child's online activities.

Parents have the right to review, correct, or have deleted from our database, their child's personal information and/or have the right to refuse further collection or use of a child's personal information. If you have questions about the collection and use of children's information or wish to make a request about your child's personal information, please contact us at [info@springcdt.com](mailto:info@springcdt.com)

## Analytics

We use third party analytics tools to help us measure traffic and usage trends for the Website and Services. These tools may use cookies and other technologies to collect information about your use of the Website and Services. These tools collect information sent by your device or the Website or Services and other information that assists us in improving the Website and Services. This information may be used to, among other things, analyze and track data, determine the popularity of certain content, and better understand your online activity.

For example, we use Google's Universal Analytics to better understand who is using the Website and Services and how people are using it. Google uses cookies, pixel tags and other technologies to collect and store information such as Website or Services pages visited, places where users click, time spent on each Website or Services page, IP address, type of operating system used, location-based data, device ID, search history, and phone number. We use this information to improve the Website or Services and as otherwise described in this Privacy Policy. Please see <http://www.google.com/policies/privacy/partners/> for information about how Google Analytics uses this information, visit <https://tools.google.com/dlpage/gaoptout> for information about the Google Analytics Opt-out Browser Add-on, and visit <http://www.google.com/settings/ads/> to adjust the settings for your Google account.

## Choice/Opt-Out

You may change or withdraw your consent at any time, subject to legal or contractual obligations and reasonable notice, by contacting our Privacy Officer using the contact information set out below. All communications with respect to such withdrawal or variation of consent should be in writing and addressed to our Privacy Officer. In certain circumstances, the withdrawal of consent may render us unable to continue to provide products or services where the collection, use or disclosure of your personal information is necessary to provide the product or service.

We assume that, unless you advise us otherwise, you have consented to the collection, use and disclosure of your personal information as explained in this Privacy Policy.

## How is Your Personal Information Protected?

SPRING CDT LLC endeavors to maintain physical, technical and procedural safeguards that are appropriate to the sensitivity of the personal information in question. These safeguards are designed to prevent your personal information from loss and unauthorized access, collection, use, disclosure, copying, modification, disposal or destruction. Unfortunately, we cannot guarantee complete security: for example, unauthorized access use, or disclosure, (ii) hardware or software failure, and (iii) other events may compromise the security of your personal information at any time.

The security of your personal information is important to us, please advise our Privacy Officer immediately of any incident involving the loss of or unauthorized access to or disclosure of personal information that is in our custody or control.

## Updating Your Personal Information

It is important that the information contained in our records is both accurate and current. If your personal information happens to change during the course of our relationship, please keep us informed of such changes.

Changing Your Information - To change your information, you may login to your account profile. If you are unable to log into your account, please contact us at [info@springcdt.com](mailto:info@springcdt.com)

Closing Your Account - You may close your account by contacting us at [info@springcdt.com](mailto:info@springcdt.com) If the email account associated with your email address is not active, We may close your account without notice.

In some circumstances we may not agree with your request to change your personal information and will instead append an alternative text to the record in question.

## Access to Your Personal Information

You can ask to see your personal information. If you want to review, verify or correct your personal information, please contact our Privacy Officer. Please note that any such communication must be in writing.

When requesting access to your personal information, please note that we may request specific information from you to enable us to confirm your identity and right to access, as well as to search for and provide you with the personal information that we hold about you. We may charge you a fee to access your personal information; however, we will advise you of any fee in advance. If you require assistance in preparing your request, please contact our Privacy Officer.

Your right to access the personal information that we hold about you is not absolute. There are instances where applicable law or regulatory requirements allow or require us to refuse to provide some or all of the personal information that we hold about you. In addition, the personal information may have been destroyed, erased or made anonymous in accordance with our record retention obligations and practices. In the event that we cannot provide you with access to your personal information, we will endeavor to inform you of the reasons why, subject to any legal or regulatory restrictions.

## Inquiries or Concerns?

If you have any questions about this Privacy Policy or concerns about how we manage your personal information, please contact our Privacy Officer by telephone, in writing or by e-mail. We will endeavor to answer your questions and advise you of any steps taken to address the issues

raised by you. If you are dissatisfied with our response, you may be entitled to make a written submission to the Privacy Commissioner in your jurisdiction.

## Privacy Officer

We have appointed a Privacy Officer to oversee compliance with this Privacy Policy. The contact information for our Privacy Officer is as follows:

SPRING CDT LLC

Kenny Feeley

PO Box 281 Camarillo, California 93011

[info@springcdt.com](mailto:info@springcdt.com)

619-254-7685

## Revisions to this Privacy Policy

From time to time, we may make changes to this Privacy Policy to reflect changes in its legal or regulatory obligations or in the manner in which we deal with your personal information. We will post any revised version of this Privacy Policy on our Website, and we encourage you to refer back to it on a regular basis.

## Interpretation of this Privacy Policy

Any interpretation associated with this Privacy Policy will be made by our Privacy Officer. This Privacy Policy includes examples but is not intended to be restricted in its application to such examples; therefore where the word "including" is used, it shall mean "including without limitation".

This Privacy Policy does not create or confer upon any individual any rights, or impose upon SPRING CDT LLC any rights or obligations outside of, or in addition to, any rights or obligations imposed by Canada's federal and provincial privacy laws, or United States laws, as applicable. Should there be, in a specific case, any inconsistency between this Privacy Policy and Canada's federal and provincial privacy laws or United States law, as applicable, this Privacy Policy shall be interpreted, in respect of that case, to give effect to, and comply with, such privacy laws.

## Do Not Track Policy

Your browser or device may offer you a "Do Not Track" option, which allows you to signal to operators of Websites, web applications, Websites and services (including behavioral advertising services) that you do not wish such operators to track certain of your online activities over time and/or across different Websites or applications. Our Website and Services do not support Do Not Track requests at this time, which means that We or our analytics



providers or other third parties with which we are working collect information about your online activity both during and after your use of the Website and Services.

## California Residents

Section 1798.83 of the California Civil Code permits California residents to request from a business, with whom the California resident has an established business relationship, certain information about the types of personal information the business has shared with third parties for those third parties' direct marketing purposes and the names and addresses of the third parties with whom the business has shared such information during the immediately preceding calendar year. You may make one request each year by emailing us at [info@springcdt.com](mailto:info@springcdt.com)

SPRING CDT LLC respects the rights afforded to minors under the age of 18 under the Privacy Rights for California Minors in the Digital World Law, codified in the Business and Professions Code of California, Sections [22580-22582](#). We do not advertise or market any of the products or services identified in Section 22580(i)(1)-(19). Further, according to Section 22581, minors using the Website or Services can have content they uploaded removed subject to certain exceptions. Removal may not ensure complete or comprehensive removal of the content or information posted on the Website or Services by You. We will remove information posted by a user under the age of 18 unless: the information was posted, stored, republished or reposted by a third party; state or federal law requires SPRING CDT LLC to maintain the information; we anonymize the posted content or information; or the minor received compensation or other consideration for providing the content. If you wish to request removal of information you posted on the Website or Services, please contact us at [info@springcdt.com](mailto:info@springcdt.com)

## **Privacy Policy - Spring Tumbling for Cheerleaders**

ATTENTION: PLEASE READ CAREFULLY THIS SPRING TUMBLING FOR CHEERLEADERS CORP. ("SPRING TUMBLING FOR CHEERLEADERS," "WE," OR "OUR") PRIVACY POLICY ("PRIVACY POLICY"), WHICH IS PART OF THE SPRING TUMBLING FOR CHEERLEADERS TERMS OF USE, BEFORE YOU ACCESS, DOWNLOAD OR OTHERWISE USE OUR Website OR SERVICES.

ACCESSING, DOWNLOADING OR OTHERWISE USING THE WEBSITE OR SERVICES INDICATES THAT YOU ACCEPT THIS PRIVACY POLICY IN FULL. IF YOU DO NOT ACCEPT THIS PRIVACY POLICY, DO NOT ACCESS, DOWNLOAD OR OTHERWISE USE THE WEBSITE OR SERVICES. You acknowledge that you have read and understood this Privacy Policy.

This Privacy Policy only applies to the SPRING TUMBLING FOR CHEERLEADERS Website (Springvirtualtraining.com). Other Websites or Websites which are linked to/from our Website or Services may have different policies. Please review the privacy policy notices and agreement on linked Websites and services for details.

Please note that in order to participate in some activities on the Website or Services, it will be necessary for you to provide personally identifiable information. If you choose not to provide it for those activities, you may not be able to participate in them.

Unless explicitly stated otherwise, any new features that augment or enhance the current Website or Services shall be subject to this Privacy Policy.

This Privacy Policy is part of SPRING TUMBLING FOR CHEERLEADERS's Terms of Use. Any terms defined in the Terms of Use shall have the same meaning in this Privacy Policy.

Please review the Privacy Policy each time you use the Website or Services. If we materially change this Privacy Policy, we will update this page to reflect any changes to this Privacy Policy. We will notify users of material changes to this Privacy Policy via Push Notifications.

SPRING TUMBLING FOR CHEERLEADERS is committed to maintaining the accuracy, confidentiality and security of your personal information. This Privacy Policy describes the personal information that SPRING TUMBLING FOR CHEERLEADERS collects from or about you, as well as how we use and to whom we disclose that information. Please review this entire document carefully.

### **Privacy Policy Jurisdiction**

This Privacy Policy covers only those activities that are subject to the provisions of Canada's federal and provincial privacy laws and the laws of the United States, as applicable.

This Privacy Policy has a limited scope and application. Consequently, the rights and obligations contained in this Privacy Policy may not be available to all individuals or in all jurisdictions. If

you are unsure if or how this Privacy Policy applies to you, please contact our Privacy Officer for more information.

## What Personal Information Do We Collect?

We collect and maintain different types of personal information in respect of the individuals with whom we interact. This includes:

- contact and identification information, such as your name, country of residence and telephone number;
- product and service related information concerning the products and services that we provide to you, including, for example:
- your user profile information, including name, birthday, and account type;
- any communications, content or other materials that you may post or upload onto or through our Website or Services (e.g. images and videos); and
- any other information that you may provide to us in connection with our products and services;
- personal information related to the services that you seek from us;
- information gathered from other social media sources; and
- business relationship information, including information related to your agreements, preferences, advisors and decision-makers, feed-back and information requested by or provided to you.

We are concerned about the safety of children when they use the internet. We want you and your family to be safe while visiting our Website and urge parents to monitor and supervise their child's online activities.

Parents have the right to review, correct, or have deleted from our database, their child's personal information and/or have the right to refuse further collection or use of a child's personal information. If you have questions about the collection and use of children's information or wish to make a request about your child's personal information, please contact us at [info@springcdt.com](mailto:info@springcdt.com)

As a general rule, SPRING TUMBLING FOR CHEERLEADERS collects personal information directly from you. In most circumstances where the personal information that we collect about you is held by a third party, we will obtain your permission before we seek out this information from such sources (such permission may be given directly by you or implied from your actions).

From time to time, we may utilize the services of third parties and may also receive personal information collected by those third parties in the course of the performance of their services for us or otherwise. Where this is the case, we will take reasonable steps to ensure that such third parties have represented to us that they have the right to disclose your personal information to us.

Where permitted or required by applicable law or regulatory requirements, we may collect information about you without your knowledge or consent.

## Our Website

We may collect information related to your visit to our Website, including the IP address and domain name used to access our Website and Services, the type and version of your browser, the Website you came from to access our Website and Services, the page you entered and exited at, any Website page within our Website or Services that is viewed by that IP address and what country you are from. We may use this information to monitor our Website's performance (such as number of visits, average time spent, page views) and for our other business purposes, such as: (i) customizing certain content that we think you might like based on your usage patterns; (ii) improving our products and services; and (iii) upgrading our Website and Services.

We may place a "cookie" on the hard drive of your mobile device to track your visit. A cookie is a small data file that is transferred to your hard drive through your web browser that can be read by the Website that placed the cookie on your hard drive. The cookie acts as an identification card and allows our Website to identify you and to record your passwords and preferences. The cookie allows us to track your visit to the Website so that we can better understand your use of our Website so that we can customize and tailor the Website to better meet your needs. Most web browsers are set to accept cookies. However, on most web browsers you may change this setting to have your web browser either: (i) notify you prior to a Website placing a cookie on your hard drive so that you can decide whether or not to accept the cookie; or (ii) automatically prevent the placing of a cookie on your hard drive. It should be noted that if cookies are not accepted, you may not be able to access a number of web pages found on the Website.

## Third Party Links and Data Collection

Our Website may contain links to or embedded frames of other Websites or Websites that may be subject to less stringent privacy standards. For example, our online store is hosted by a third party, Wix, and any transaction information directly related to purchases or behavior within the online store will be governed by its privacy policy, available here:

<https://www.wix.com/about/privacy>

If you click on a link to such a third party Website or Website, a third party may also place a cookie on your hard drive. We cannot assume any responsibility for the privacy practices, policies or actions of the third parties that operate these Websites. SPRING TUMBLING FOR CHEERLEADERS is not responsible for how such third parties collect, use or disclose your personal information. You should review the privacy policies of these Websites or Websites before providing them with personal information.

## Why Do We Collect Personal Information?

SPRING TUMBLING FOR CHEERLEADERS collects personal information to enable us to manage, maintain, and develop our operations, including for example:

- to establish, maintain and manage our relationship with you so that we may provide you with, or receive from you, the products and services that have been requested;
- to be able to review the products and services that we provide to you so that we may: (i) understand your requirements for our products and services; and (ii) work to improve our products and services;
- to be able to comply with your requests (for example, if you prefer to be contacted at a business or residential telephone number and advise us of your preference, we will use this information to contact you at that number);
- to the extent permitted by law, send you marketing materials that we believe may be of interest to you;
- to protect SPRING TUMBLING FOR CHEERLEADERS against error, fraud, theft and damage to our goods and property;
- to enable us to comply with applicable laws or regulatory process; and
- any other reasonable purpose to which you consent.

## How Do We Use and Disclose Your Personal Information?

We may use and disclose your personal information:

- as permitted or required by applicable laws or regulatory requirements;
- for the purposes described in this Privacy Policy; and
- for any additional purposes for which we have obtained your consent to the use or disclosure of your personal information.

We may also use or disclose your personal information without your knowledge or consent where we are permitted or required by applicable law or regulatory requirements to do so.

We may share your personal information with our employees, contractors, consultants, affiliates and other parties who require such information to assist us with managing our relationship with you: (i) third parties that provide services to us or on our behalf; (ii) third parties that assist SPRING TUMBLING FOR CHEERLEADERS in the provision of services to you; and (iii) third parties whose services we use to conduct our business.

For example, we may share your personal information from time to time with our third party information technology, data processing and payment processing service providers so that we may operate our business. As a result, your personal information may be collected, used, processed, stored or disclosed in the United States or Canada. As such, your personal information may potentially be accessible to law enforcement and national security authorities of those jurisdictions.

In addition, personal information may be disclosed or transferred to another party during the course of the grant of a security interest in SPRING TUMBLING FOR CHEERLEADERS's assets,

or completion of, all or a part of SPRING TUMBLING FOR CHEERLEADERS through, for example, an asset or share sale, or some other form of business combination, merger or joint venture, provided that such party is bound by appropriate agreements or obligations and required to use or disclose your personal information in a manner consistent with the use and disclosure provisions of this Privacy Policy, unless you consent otherwise.

Finally, your personal information may be disclosed:

- as permitted or required by applicable law or regulatory requirements;
- to comply with valid legal processes such as search warrants, subpoenas or court orders;
- with SPRING TUMBLING FOR CHEERLEADERS's affiliates;
- to protect the rights and property of SPRING TUMBLING FOR CHEERLEADERS;
- during emergency situations or where necessary to protect the safety of a person or group of persons; and
- with your consent.

### Third Party Service Providers and Business Partners

We may use third party service providers and business partners to perform functions in connection with the Website or Services, site analytics, functions related to analyzing and improving the Website or Service usefulness, reliability, user experience, and operation, advertising, storing data, providing users with products and services, processing payments, and as otherwise described in this Privacy Policy. We also may share users' personal information with advertisers for their direct marketing and promotional purposes so they can provide services to you.

### Other Users

Website and Service users with administrator access may be able to view your personal information. Team coaches may have administrator access and be able to view certain of your personal information.

### Children's Privacy Policy

We are concerned about the safety of children when they use the internet. We want you and your family to be safe while visiting our Website and urge parents to monitor and supervise their child's online activities.

Parents have the right to review, correct, or have deleted from our database, their child's personal information and/or have the right to refuse further collection or use of a child's personal information. If you have questions about the collection and use of children's information or wish to make a request about your child's personal information, please contact us at [info@springcdt.com](mailto:info@springcdt.com)

## Analytics

We use third party analytics tools to help us measure traffic and usage trends for the Website and Services. These tools may use cookies and other technologies to collect information about your use of the Website and Services. These tools collect information sent by your device or the Website or Services and other information that assists us in improving the Website and Services. This information may be used to, among other things, analyze and track data, determine the popularity of certain content, and better understand your online activity.

For example, we use Google's Universal Analytics to better understand who is using the Website and Services and how people are using it. Google uses cookies, pixel tags and other technologies to collect and store information such as Website or Services pages visited, places where users click, time spent on each Website or Services page, IP address, type of operating system used, location-based data, device ID, search history, and phone number. We use this information to improve the Website or Services and as otherwise described in this Privacy Policy. Please see <http://www.google.com/policies/privacy/partners/> for information about how Google Analytics uses this information, visit <https://tools.google.com/dlpage/gaoptout> for information about the Google Analytics Opt-out Browser Add-on, and visit <http://www.google.com/settings/ads/> to adjust the settings for your Google account.

## Choice/Opt-Out

You may change or withdraw your consent at any time, subject to legal or contractual obligations and reasonable notice, by contacting our Privacy Officer using the contact information set out below. All communications with respect to such withdrawal or variation of consent should be in writing and addressed to our Privacy Officer. In certain circumstances, the withdrawal of consent may render us unable to continue to provide products or services where the collection, use or disclosure of your personal information is necessary to provide the product or service.

We assume that, unless you advise us otherwise, you have consented to the collection, use and disclosure of your personal information as explained in this Privacy Policy.

## How is Your Personal Information Protected?

SPRING TUMBLING FOR CHEERLEADERS endeavors to maintain physical, technical and procedural safeguards that are appropriate to the sensitivity of the personal information in question. These safeguards are designed to prevent your personal information from loss and unauthorized access, collection, use, disclosure, copying, modification, disposal or destruction. Unfortunately, we cannot guarantee complete security: for example, unauthorized access use, or disclosure, (ii) hardware or software failure, and (iii) other events may compromise the security of your personal information at any time.

The security of your personal information is important to us, please advise our Privacy Officer immediately of any incident involving the loss of or unauthorized access to or disclosure of personal information that is in our custody or control.

## Updating Your Personal Information

It is important that the information contained in our records is both accurate and current. If your personal information happens to change during the course of our relationship, please keep us informed of such changes.

Changing Your Information - To change your information, you may login to your account profile. If you are unable to log into your account, please contact us at [info@springcdt.com](mailto:info@springcdt.com)

Closing Your Account - You may close your account by contacting us at [info@springcdt.com](mailto:info@springcdt.com) If the email account associated with your email address is not active, We may close your account without notice.

In some circumstances we may not agree with your request to change your personal information and will instead append an alternative text to the record in question.

## Access to Your Personal Information

You can ask to see your personal information. If you want to review, verify or correct your personal information, please contact our Privacy Officer. Please note that any such communication must be in writing.

When requesting access to your personal information, please note that we may request specific information from you to enable us to confirm your identity and right to access, as well as to search for and provide you with the personal information that we hold about you. We may charge you a fee to access your personal information; however, we will advise you of any fee in advance. If you require assistance in preparing your request, please contact our Privacy Officer.

Your right to access the personal information that we hold about you is not absolute. There are instances where applicable law or regulatory requirements allow or require us to refuse to provide some or all of the personal information that we hold about you. In addition, the personal information may have been destroyed, erased or made anonymous in accordance with our record retention obligations and practices. In the event that we cannot provide you with access to your personal information, we will endeavor to inform you of the reasons why, subject to any legal or regulatory restrictions.

## Inquiries or Concerns?

If you have any questions about this Privacy Policy or concerns about how we manage your personal information, please contact our Privacy Officer by telephone, in writing or by e-mail. We will endeavor to answer your questions and advise you of any steps taken to address the issues



raised by you. If you are dissatisfied with our response, you may be entitled to make a written submission to the Privacy Commissioner in your jurisdiction.

## Privacy Officer

We have appointed a Privacy Officer to oversee compliance with this Privacy Policy. The contact information for our Privacy Officer is as follows:

Spring Tumbling for Cheerleaders  
Lisa Aucoin  
22 Honfleur Street, Orleans, On  
[info@springcdt.com](mailto:info@springcdt.com)  
619-632-2262

## Revisions to this Privacy Policy

From time to time, we may make changes to this Privacy Policy to reflect changes in its legal or regulatory obligations or in the manner in which we deal with your personal information. We will post any revised version of this Privacy Policy on our Website, and we encourage you to refer back to it on a regular basis.

## Interpretation of this Privacy Policy

Any interpretation associated with this Privacy Policy will be made by our Privacy Officer. This Privacy Policy includes examples but is not intended to be restricted in its application to such examples; therefore where the word "including" is used, it shall mean "including without limitation".

This Privacy Policy does not create or confer upon any individual any rights, or impose upon SPRING TUMBLING FOR CHEERLEADERS any rights or obligations outside of, or in addition to, any rights or obligations imposed by Canada's federal and provincial privacy laws, or United States laws, as applicable. Should there be, in a specific case, any inconsistency between this Privacy Policy and Canada's federal and provincial privacy laws or United States law, as applicable, this Privacy Policy shall be interpreted, in respect of that case, to give effect to, and comply with, such privacy laws.

## Do Not Track Policy

Your browser or device may offer you a "Do Not Track" option, which allows you to signal to operators of Websites, web applications, Websites and services (including behavioral advertising services) that you do not wish such operators to track certain of your online activities over time and/or across different Websites or applications. Our Website and Services do not support Do Not Track requests at this time, which means that We or our analytics

providers or other third parties with which we are working collect information about your online activity both during and after your use of the Website and Services.

## California Residents

Section 1798.83 of the California Civil Code permits California residents to request from a business, with whom the California resident has an established business relationship, certain information about the types of personal information the business has shared with third parties for those third parties' direct marketing purposes and the names and addresses of the third parties with whom the business has shared such information during the immediately preceding calendar year. You may make one request each year by emailing us at [info@springcdt.com](mailto:info@springcdt.com)

SPRING TUMBLING FOR CHEERLEADERS respects the rights afforded to minors under the age of 18 under the Privacy Rights for California Minors in the Digital World Law, codified in the Business and Professions Code of California, Sections [22580-22582](#). We do not advertise or market any of the products or services identified in Section 22580(i)(1)-(19). Further, according to Section 22581, minors using the Website or Services can have content they uploaded removed subject to certain exceptions. Removal may not ensure complete or comprehensive removal of the content or information posted on the Website or Services by You. We will remove information posted by a user under the age of 18 unless: the information was posted, stored, republished or reposted by a third party; state or federal law requires SPRING TUMBLING FOR CHEERLEADERS to maintain the information; we anonymize the posted content or information; or the minor received compensation or other consideration for providing the content. If you wish to request removal of information you posted on the Website or Services, please contact us at [info@springcdt.com](mailto:info@springcdt.com)